**How to organize standup meetings / one on ones**

Establish that PM is in charge.

Standups should be brief and to the point.

If someone can’t attend a standup/meeting – that’s okay. RCOS doesn’t really care that much, as long as they get the work done and communicate.

As PM, you should have a very high-level vision of how the project should be. Important to understand the team, their abilities, their weaknesses and what time.

Push new devs to go to git workshops. Important that everyone knows how to use git.

Communicate any problems – even things not directly relevant. Set up common means of communication – slack/discord.

Decide who should do what amounts of coding.

**Dealing with inexperience**

Help newbies figure out how to look things up.